



# Big Brothers Big Sisters®

OF ERIE, NIAGARA &  
THE SOUTHERN TIER



# ANNUAL REPORT



# Note From the CEO



We realize that the concept of mentoring and what it takes to be a mentor can sound huge, but the truth is, it takes little to be Big. Mentoring is all about the **LITTLE MOMENTS** shared between a Little and a Big that have a **BIG IMPACT** on the life of a child.

As the CEO of Big Brothers Big Sisters of Erie, Niagara and the Southern Tier, I hear about the little moments and their big impact each and every day. Moments like - playing basketball, working on an art project, having a slice of pizza, listening to your favorite song, or cheering on your favorite team. These little moments and the conversations that happen while our Littles and Bigs are sharing them lead to big moments like - feeling more confident, learning a new skill, getting a part-time job, and eventually graduating from high school.

Behind each one of these moments are the people like YOU who believe in the power of mentorship - our incredible Bigs, our leadership volunteers, our partners & ambassadors, our generous donors, our committed staff and of course, our wonderful families and children. Thank you for making our work possible.

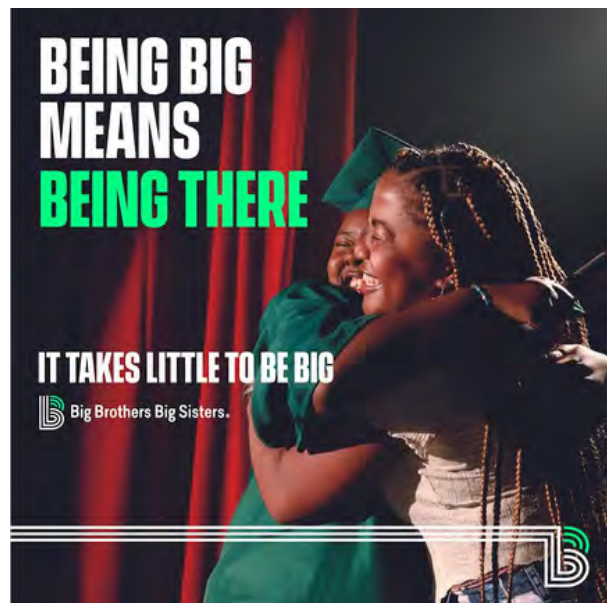
I am proud to share some of our recent successes with you as highlighted in this report. Behind each number and each story, there are so many moments worth celebrating - from our continued commitment to justice, equity, diversity and inclusion; to expanding our reach in the Olean area to provide mentors to more children across our footprint - just to name a few.

Thank you for being a part of all of these moments and for standing with us as we work to help more children in our community achieve BIG things!

A handwritten signature in blue ink that reads "Emily R. L. Mahoney".

Emily R. L. Mahoney  
Chief Executive Officer

Small acts of kindness change the world.  
It Takes **Little** to be **BIG**



## Mission

**Create and support one-to-one mentoring relationships that ignite the power and promise of youth.**



# Expanding Our Impact in Cattaraugus County

It has been over **6 years** since Big Brothers Big Sisters expanded its services to the Olean area. We have a renewed and reinvigorated commitment to providing one-to-one mentoring to youth residing in the Olean Area and throughout Cattaraugus County and our efforts over the past year have resulted in greater community awareness and an increased number of children enrolled in Big Brothers Big Sisters mentoring program.

## Some highlights to celebrate from the past year include:

- The addition of a New Program Coordinator for Cattaraugus County who is committed to building partnerships and connecting with members of the community to impact the lives of more children through the power of mentorship.
- An official ribbon cutting ceremony in June 2023 to introduce the Olean office on Front Street to the community and to celebrate the impact of mentoring for local children.
- New and expanded partnerships with local school districts and organizations.
- Being out in the community to share information and connect with families and potential volunteers – including at the Olean Library, Farmer’s Markets, Olean Pride event and opportunities to speak to local clubs.
- Providing training to staff, volunteers and families to ensure safe and high-quality mentoring relationships that will have a positive impact.



2023 Cattaraugus County Pride Coalition Festival

Together, with the support of our partners – new and long-standing – along with community leaders and our dedicated volunteers, Big Brothers Big Sisters will continue to grow!



On June 15, 2023 our BBBS Olean office held our official ribbon cutting ceremony

*"I like being a Little Sister. I get to do fun things and have someone to talk to, too. My Big Sister is always there to support me on a bad day, when I ace a test, or if I need advice."*

*-Little Maddie, Olean, NY*

To learn more visit [BiggerTogether.org](https://BiggerTogether.org)  
Follow us on social media [@BBBSenst](https://www.instagram.com/BBBSenst)



# Relationship Responders



Our commitment to Justice, Equity, Diversity and Inclusion (JEDI) remains strong and continues to grow with the guidance of the agency's Diversity Equity & Inclusion Task Force – a group composed of agency staff and community volunteers who are committed to supporting these efforts and providing on-going trainings and opportunities for staff, mentoring matches and the community. In response to the tragic events of May 14 in Buffalo, local staff had an opportunity to participate in a special JEDI training and discussion in November 2022 that was led by Eve Hemby, Director of JEDI at Big Brothers Big Sisters of America and Dr. Torie Weiston-Serdan.

Key staff were also able to attend the "Relationship Responders Training" hosted in Buffalo, NY as part of a national Big Brothers Big Sisters initiative that will assist agencies with tools, resources and members of the Big Brothers Big Sisters community for transitioning agencies to provide community support.

Locally, Big Brothers Big Sisters continues to build our capacity in the JEDI space to increase our connection to the communities we serve and to provide mentoring that will have the greatest impact on children, families and communities.

## In the Community



Our staff, Bigs, Littles & families marched in this year's Buffalo Pride Parade



Participating in the year's Juneteenth celebration

# High School Bigs Mentoring

## Launching Mentoring Programs in Local Schools

With the start of the 2023-2024 school year comes the start of Big Brothers Big Sisters Site Based mentoring programs in MORE LOCAL SCHOOLS!

In the Site Based mentoring program model, mentoring matches meet weekly at a set time and location with the support of a Big Brothers Big Sisters Site Coordinator. The program often runs in a school building or a community center. This service delivery model also includes the High School Bigs Mentoring Program, in which a high school student is the mentor (Big) to an elementary or intermediate student within a school district.

### Renewed Partner - Enterprise Charter School

For many years, Big Brothers Big Sisters had partnered with Enterprise Charter School in Downtown Buffalo to successfully provide mentoring to students at the school by utilizing local volunteer mentors from the community. After a brief pause in the partnership during the pandemic, this partnership is back for the 2023-2024 school year!

**If you would like to learn more about volunteer opportunities in this program, go to [BiggerTogether.org](https://www.biggertogether.org) or call (716) 873-5833.** This volunteer opportunity is open to community members, including high school students who have completed 10th grade.

### New Partner - Williamsville School District

This school year, Big Brothers Big Sisters is excited to launch a new High School Bigs Mentoring Program in partnership with the Williamsville School District!

High School students from the district will serve as Bigs to students attending Casey Middle School. Mentoring matches will meet weekly throughout the school year and participate in activities together that will help build skills and competencies related to their social-emotional wellbeing and academic success.

This program model impacts both the younger and older student by creating a healthy friendship within the school community and an opportunity to grow and learn from one another.

This program also operates in partnership with the following school districts: Lewiston-Porter, Maryvale and Royalton-Hartland. **Contact us to learn more about partnership opportunities!**

To learn more visit [BiggerTogether.org](https://www.biggertogether.org)  
Follow us on social media @BBSENST





# THOMAS HORE & JOSEPHINE SANTORO HORE

## 2023 BIGS OF THE YEAR



The **Thomas Hore and Josephine Santoro Hore Big of the Year Award** was created over 9 years ago to honor Bigs for their tireless dedication and unwavering commitment to being consistent and caring role models for their Littles.

The award celebrated the generous financial commitment that David T. Hore made to Big Brothers Big Sisters of Erie, Niagara and the Southern Tier (BBBS) in honor of his parents, Thomas Hore and Josephine Santoro Hore, who he credits with giving him and his sister, Elizabeth Warren, the support and guidance they needed to succeed in life – much like the support and guidance that Big Brothers and Big Sisters give to their Littles.

The 2023 recipients of the **9th Annual Thomas Hore and Josephine Santoro Hore Bigs of the Year Award** are **Big Sister Darcy Hendershott** and **Big Brother Tim Silverstein**. Both of these incredible Bigs have been matched with their Littles for years and recently got to cheer them on as they graduated high school!

### Congratulations to the 2023 Bigs of the Year: Big Sister Darcy Hendershott & Big Brother Tim Silverstein!



Big Sister Darcy Hendershott with her Little Sister Sarmadah



Big Brother Tim Silverstein with his Little Brother Noah

# THOMAS HORE & JOSEPHINE SANTORO HORE

## 2023 BIGS OF THE YEAR



### Big Sister Darcy Hendershott 2023 Recipient

Big Sister Darcy Hendershott met her Little Sister Sarmadah in 2018 when Sarmadah was 13 years old. When Darcy and Sarmadah first met, Sarmadah was shy, nervous to put herself out there, and was going through a hard time with school. Darcy and Sarmadah would often spend time together doing simple things, like playing their favorite board games, cooking, and just talking about whatever is going on in their lives.



Throughout the years, Darcy has helped Sarmadah gain confidence and self-esteem. Darcy shared that some of her favorite moments with Sarmadah were "seeing her go through her last moments in high school - her prom, her graduation, and her BBBS graduation as well. It was such an honor to see her become an adult, and it's hard to believe how fast it all happened."



Darcy says that the best part about being a Big "is watching your Little grow from a child to an adult. It's exciting to see them accomplish their goals and create new ones as they grow older."

Congratulations and a BIG thanks to Big Sister Darcy Hendershott for being an incredible Big!

To learn more about becoming a Big, go to [BiggerTogether.org](https://www.biggertogether.org).



### Big Brother Tim Silverstein 2023 Recipient

Big Brother Tim Silverstein met his Little Brother Noah in 2016 when Noah was 11 years old. They quickly discovered that they had many shared interests, including sports and that they both enjoyed being to be active.

When they first met, Noah was struggling in school and Tim encouraged Noah to prioritize his school work and to hold himself accountable. Fast forward to June 2023 when Tim watched Noah as he walked across the stage to receive his high school diploma and also receive an award for his improvements in academics.

Tim has reflected on his time as a Big and shared, "I have watched him develop into a young man with great opportunity. That was further realized as I watched him walk across the stage at his high school graduation after winning a scholarship that was awarded based on leadership, respect, and work ethic, all of which were things I tried to impress on Noah."

Noah is now a freshman in college and has shared that Tim helped him "recognize that where you live does not determine what you will become in life. Your goals are up to you, but it is great to have a support system along the way."

Noah's mother, Emily, shared that "Tim helped Noah realize he can accomplish anything he set his mind and hands on to accomplish. It's dedication, hard work and commitment. And reaching out to those who are there to help and support you."

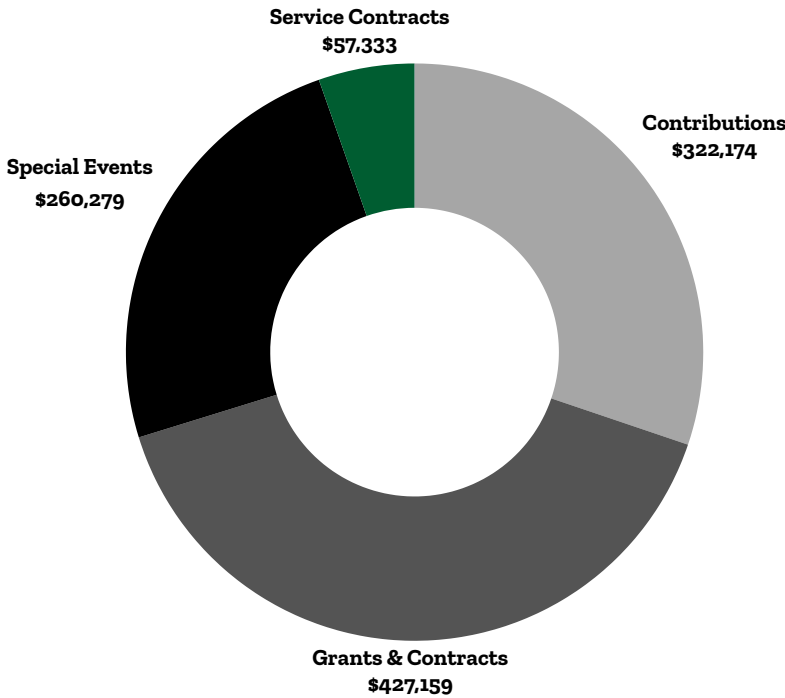
Congratulations and a BIG thanks to Big Brother Tim Silverstein for being an incredible Big and **congratulations to Noah, this year's Russell J. Salvatore Scholarship recipient!**



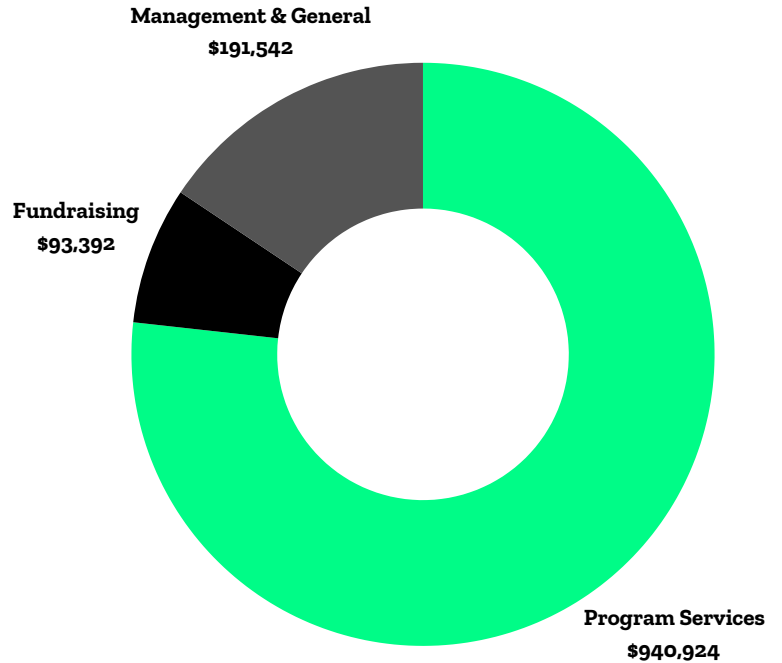
# By The Numbers in 2022



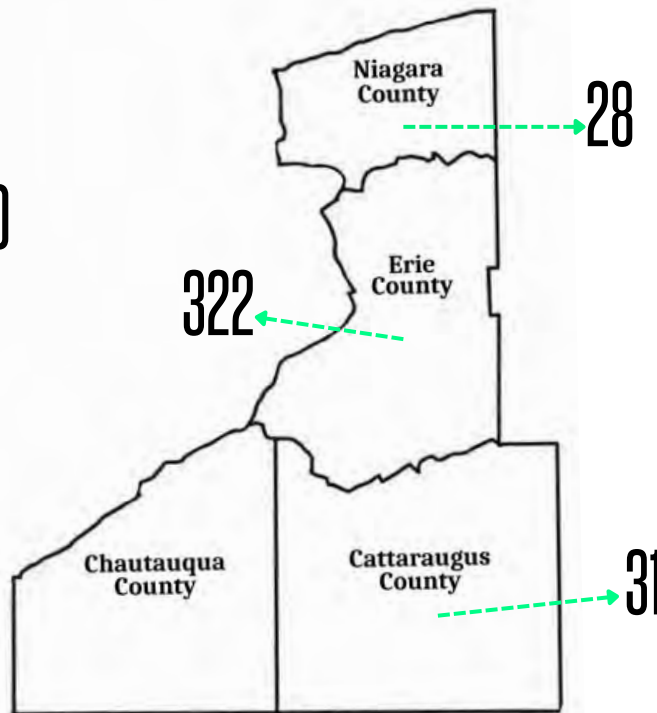
## Support & Revenue:



## Expenses:



**381 TOTAL  
LIVES IMPACTED**



Note about the 2022 Financial Summary: BBBSENST received a three-year \$300,000 grant that was recognized as revenue in 2020, however the organization will incur approximately \$100,000 in expenses related to the implementation of the grant in 2021, 2022 and 2023.

Bonadio & Co., LLP prepared the 2022 audit. A full copy of the annual audit can be obtained from Be-A-Friend Program, Inc./Big Brothers Big Sisters of Erie, Niagara and the Southern Tier. The audit report is filed with the New York State Office of the Attorney General, Charities Bureau, located at 120 Broadway, New York, NY 10271.



## Program Impact

---

---

~~Detention~~ **Better Relationships**  
**Trust** ~~Risky Behaviors~~  
**Self-Confidence** ~~Truancy~~  
~~Bullying~~ **Higher Aspirations**  
**Academic Success** ~~Isolation~~

## Match Anniversaries

---

---

Congrats to all of our Bigs & Littles who celebrated 5+ anniversaries in 2022. Your commitment to your friendship is amazing and deserves recognition!

Big Sister Colleen & Little Sister Gazaira  
Big Brother Kevin & Little Brother Robert  
Big Brother Christopher & Little Brother Sean  
Big Brother Jamie & Little Brother Jamar  
Big Brother Norman & Little Brother Jamill  
Big Sister Sara & Little Sister Erica  
Big Brother Matthew & Little Brother Isaiah

Big Brother Brandon & Little Brother Demarious  
Big Brother James & Little Brother Dante  
Big Sister Candice & Little Sister Avione  
Big Brother Chris & Little Brother Christopher  
Big Sister Erin & Little Sister Julianna  
Big Brother Tim & Little Brother Noah  
Big Brother Roemello & Little Brother TreSean

Our apology for any errors or omissions in the above list

---

---

To learn more visit [BiggerTogether.org](https://BiggerTogether.org)  
Follow us on social media @BBBSENST



# Thank You For Supporting Big Brothers Big Sisters



The following list showcases some of the generous financial commitments Big Brothers Big Sisters of Erie, Niagara and the Southern Tier received in 2022\*. We would also like to thank the generous donors who are not listed here for their incredible support. Together, these investments helped ignite the power and promise of 393 children facing adversity!

## **\$25,000 & Up**

Big Brothers Big Sisters of America National Office\*  
City of Buffalo - Community Development Block Grant  
Erie County - Department of Social Services  
Erie 1 Boces  
Mr. David T. Hore  
KeyBank in Partnership with First Niagara Foundation  
John & Laura Lally  
State of NY  
United Way of Buffalo and Erie County

*\*Includes pass through grants from the Office of Juvenile Justice and Delinquency Prevention and NFL Inspire Change*

## **\$10,000 to \$24,999**

Bank of America Charitable Foundation  
Community Foundation for Greater Buffalo  
East Side Machine Inc.  
Mr. & Mrs. David Lally  
Richard Lally  
Mrs. De Moss  
PCB Piezotronics, Inc.

## **\$5,000 to \$9,999**

Allanna Kelly-Beaton & David Beaton  
Cattaraugus County  
Chiampou Travis Besaw & Kershner LLP  
Children's Foundation of Erie County, Inc.  
F.T. and Anna C. Manley Charitable Trust  
Five Star Bank  
Frontier Group of Companies  
Grigg Lewis Foundation, Inc.  
Josephine Goodyear Foundation  
Marks Family Foundation  
Moog  
Nicole Moss  
Brian & Laura Murphy  
National Grid  
Orville's Home Appliances  
Rich Products Corp.  
Royalton Hartland CSD  
The Russell J. Salvatore Foundation  
Council Member Ulysees O. Wingo, Sr. -Masten District  
Mr. & Mrs. Donald B. White

## **\$2,500 to \$4,999**

Advance2000  
Barclay Damon, LLP  
Buffalo Sabres Foundation  
Columbus Mckinnon  
Gelia  
Global Precision Products, Inc.  
Hanes Supply Inc.  
Harter Secrest & Emery LLP  
Highmark BlueCross BlueShield of WNY  
Hodgson Russ LLP  
Ingram Micro Philanthropic Committee  
Key Private Bank  
L&Wealth Management  
Mr. & Mrs. Kenneth Lally  
Lawley Benefits Group  
Mader Construction Co., Inc.  
Mr. & Mrs. Michael A. Marong, Jr.  
Mr. Bruce Martha  
National Fuel Gas Company  
Phillips Lytle LLP  
Robert Half International Inc.  
Simcona Electronics Corp  
Sinatra & Company Real Estate  
TEGNA Foundation  
The OSC Charitable Foundation  
The Summit Federal Credit Union  
Try-It Distributing, Inc.  
Waterford Advisors, LLC  
Hazel Wicks

## **\$1,000 to \$2,499**

Spencer & Jessica Black  
Buffalo Trim  
Burgio & Campofelice  
Cabrera Services  
Catapult  
Community Bank, N.A.  
Michael & JoAnn Conroy  
The Dreambuilders Foundation  
Eastman Machine Company  
Mark A. Ferm  
Mr. Dale Folgelsonger  
Erin Garlock

Susan Gastle  
 Mrs. Josephine Hore  
 Carolyn Hoyt Stevens  
 Intrinsic Devices Inc.  
 Jim's Steakout  
 Mr. Mark Lempko  
 Litelab Corporation  
 Mr. Ryan Lucinski  
 Joseph & Maureen Marris  
 Mentholatum Co.  
 MPL Incorporated  
 NFP  
 Nickel City Acquisitions  
 Paylocity  
 Pro-Flex Administrators LLC  
 Saint-Gobain  
 Council Member Christopher Scanlon - South District  
 Timothy Silverstein  
 Michael & Rita Simon  
 Nick & Courtney Sinatra  
 Smith Family Foundation  
 Mr. Jordan Stone  
 Mr. D. Scott Sutherland  
 The Almar Family Foundation  
 The Bonadio Group  
 TMP Technologies, Inc.  
 Tronconi Segarra & Associates  
 Trusted Nurse Staffing  
 UB School of Engineering and Applied Sciences  
 United Way of Cattaraugus County, Inc.  
 Univera Healthcare  
 Mr. & Mrs. Joe Van Slycke  
 Variety - The Children's Charity of Buffalo & WNY  
 Wells Fargo Advisors, LLC

Mr. Wolfgang Buechler  
 The Buffalo Bills  
 Nicholas Campanile  
 David Carroll  
 Jeff Case  
 Mr. Jeremy Chudy  
 Dr. Corinne Coen  
 Ms. Jennifer Corto  
 Ms. Laurin Derrick  
 Mr. Larry Dick  
 Ms. Meegan Diiulio  
 Mr. Christopher Ellis  
 The Honorable Lenora Foote-Beavers  
 Frey Electric  
 Thomas & Dana Guagliardo  
 Gurney, Becker & Bourne  
 Ms. Lynda Hart  
 Mr. Kevin Hogan  
 Mr. Kevin House  
 Hunt Real Estate  
 Jim Incorvaia  
 International Paper Company  
 Irish Companies  
 Ms. Elizabeth Jones  
 Amanda Karpovich  
 Mariah & Steven Kerwin  
 Mr. James Kincaid  
 Mr. Michael Kracker  
 Raymond & Katherine Lantzzy  
 Bill & Kathy Lorenz  
 Lorraine Capital  
 Mass Mutual - The Buffalo Agency  
 Miller Strategic Advisory Group  
 Mod-Pac Corp.  
 Brad & Melissa Neumeister  
 O'Bannon & Davis, Inc.  
 Paula's Donuts  
 Pegula Sports and Entertainment, LLC  
 Mr. Seth Piccirillo  
 Mr. Gust Pullman ESQ  
 Mr. Christian Reitler  
 Mr. Mike Schaffstall  
 Summer Street Capital Partners  
 Uniland Development Corporation

**\$500-\$999**

ARP Materials Inc  
 Bartsch's Auto Service  
 Bill & Heather Bauer  
 James & Diane Black

**PROUDLY SUPPORTED BY:**



Every effort was made to ensure the accuracy of these listings and that the generosity of our donors were properly recognized. If your support was omitted or listed incorrectly, please accept our sincerest apology and notify us by contacting Kara Cantrell, Director of Development & Community Relations, at (716) 873-5833, ext. 245 or Kara.Cantrell@bbbsenst.org.

\*This list includes donations made between January 1, 2022 to December 31, 2022 to Big Brothers Big Sisters of Erie, Niagara and the Southern Tier. Unless otherwise noted, this list does not include any gifts In-Kind of items or services.

If you have included Be-A-Friend Program, Inc., or Big Brothers Big Sisters of Erie, Niagara and the Southern Tier in your estate plans, please let us know or contact us to learn how!

Contact Kara L. Cantrell, Director of Development & Community Relations, at (716)873-5833 ext. 245 or Kara.Cantrell@bbbsenst.org





# Board of Directors

---

---

**Christine Farrow, Ph.D.** | NYS Unified Court System | *President*

**Hazel Wicks** | Saint-Gobain | *Vice-President*

**James Kincaid, CPA** | Lougen Valenti Bookbinder & Weintraub, LLP | *Treasurer*

**Susan Gastle** | BayoTech | *Secretary*

**Bill Bauer, Ph.D.** | UB Jacobs School of Medicine & Biomedical Sciences

**Emily Gaglio** | Buffalo Bills

**Mariah Kerwin** | Rich Products Corporation

**Tasha LeFevre** | Catapult

**Seth Piccirillo** | Buffalo Niagara Partnership

**Timothy Silverstein** | National Fuel Gas Company

**Courtney A. Sinatra** | Community Volunteer

**Jared Threat** | Moog, Inc.

# Ambassadors Board

---

---

The Big Brothers Big Sisters Ambassadors Board, formally known as the Young Professionals Board, is comprised of dedicated professionals across the community who donate their time, expertise and ideas to help Big Brothers Big Sisters continue to grow and reach new levels of success.

**Amanda M. Karpovich, Chair** | Proskauer Rose LLP

**Tom Anderson** | KeyBank

**Kristen Huffcut** | Northwestern Mutual

**Niko Jemmison** | Sumitomo Rubber USA

**Kenneth Lowe** | Gerber Ciano Kelly Brady LLP

**Candice Archibald Miller** | Miller Strategic Advisory Group

**Nicole Moss** | EIGHT X EIGHT

**Katlin Cercone** | Lawley Insurance

**Lauren Preti** | F5 Networks

**Hannah Rauh** | Harter Secrest & Emery LLP

**Erin Rogers** | Kaleida Health

**Nasha Rosario** | Student at University at Buffalo

**Alex Schwartz** | Delaware North

**Bridget Scott** | New Era Cap

**Aaron Tichenor** | Rich Products

**Briana Tom** | Harper International Corporation

---

## Small acts of kindness change the world. Join the movement!

A **Million Little Moments** is all about highlighting the impact of small acts from mentors, family members, friends, coaches, teachers, and caring supporters.

Share your stories and let's show the world how **Little It Takes to Be BIG** at **BeBigNow.org**. Follow us on social media @BBBSENST

**CONTACT US:**

info@bbbsenst.org

100 River Rock Drive, Suite 104

Buffalo, NY 14207

(716) 873-5833

732 Front Street

Olean, NY 14760

(716) 806-1101

